



Fire Department  
Charter Township  
of White Lake

Chief A. J. Maltese

Office Hours  
M-F 8-4

7420 Highland Road, White Lake, MI 48383 Tel 248-698-3335 Fax: 248-698-8982

DATE:  
TO:  
FROM: Fire Chief A. J. Maltese  
SUBJECT: Pledge of Commitment

Congratulations on meeting the firm requirements thus far in the process of becoming a certified firefighter. Please read and consider this letter of commitment carefully.

The White Lake Township Fire Department is proud of our efforts to maintain highly trained and ethical personnel.

A considerable amount of time, energy, and resources will be invested in your training and development. The budget expenditures for your basic requirements alone are:

\$ 300.00	.....	Medical Physical testing, Hepatitis B Vaccine, and TB testing
\$ 250.00	.....	Firefighter I & II State of Michigan Certification
\$ 750.00	.....	Emergency Medical Technician – State of Michigan Certification
\$1,500.00-\$2,000.00	.....	Turnout gear
\$1,000.00	.....	Additional Training Support
\$1,000.00	.....	Credit for missed calls while in formal training
Total		\$5,050.00

Within your first two years, you will be expected to complete your training. In addition to the above necessary State certifications, you will be expected to become certified and proficient within our department to operate the following fire department vehicles and the equipment carried on these vehicles:

- Brush Trucks
- Tanker Trucks
- Rescue Trucks
- Engines

As a recruit, you should clearly understand the commitment the Fire Department is making to you by accepting the challenge of training and equipping you to become a fully certified Paid On-Call Firefighter. In turn, we expect a commitment from our personnel. Paid On-Call Firefighters are expected to:

- **Follow department rules and regulations**
- **Maintain a clean criminal record**
- **Maintain a good driving record**
- **Pledge a minimum of two years service to the Fire Department**
- **Attend 66% of regular (two per month) training drills**
- **Respond to 15% of the Fire Department's emergency calls (15% = approximately 16 to 25 calls per month)**

Note: Unless there are unforeseen, uncontrollable, and extenuating circumstances

While you are in the process of becoming certified, the Township will pay for your time in responding to the fire station for emergency calls as a new recruit trial-man. If you meet your commitment, the Township will also cover all expenses for medical testing, training, equipment, uniform, etc.

I, \_\_\_\_\_ sincerely pledge to the above commitment.

Enter or Print Candidate's Name

I understand if I fail to meet my commitment I will reimburse the minimum training cost of \$1,300.00 to White Lake Township, Michigan.

\_\_\_\_\_  
Candidate's Signature

\_\_\_\_\_  
Date